

Fully Accredited by













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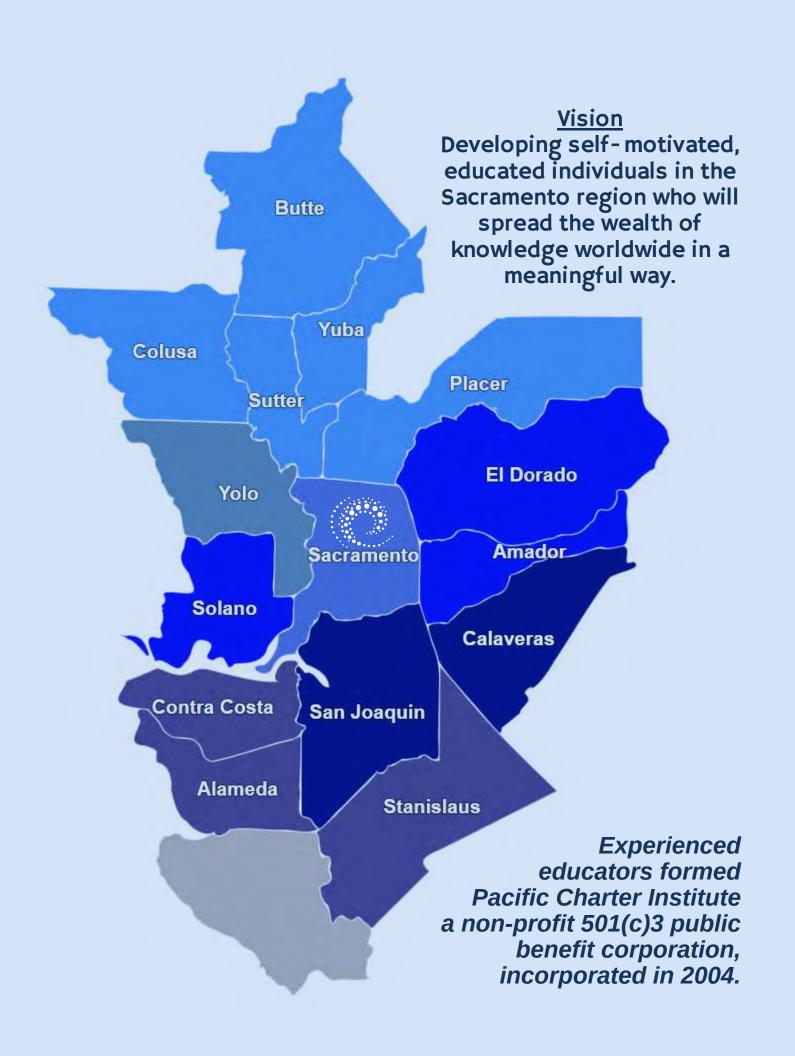
Jean-Paul Prentice

Kevin Smith-Fagan

Mission

Pacific Charter Institute empowers students to take charge of their education by connecting their individual needs and interests to a rigorous learning plan, thus creating selfmotivated responsible citizens, critical problem-solvers, and lifelong learners.







Editor's Note



Marcie Grill, Ed.D
Director of Outreach
& Public Affairs

Thank you for reading the 2020-21 edition of Pacific Charter Institute's Annual Report. Pacific Charter Institute and its family ofschools stayed on mission during a year in which most other schools struggled or closed. PCI achieved another successful year by putting students first.

As the California legislature opted not to fund independent study

charter school growth, PCI took its fiscal responsibility and commitment to its current studentseriously and kept enrollment numbers steady at approximately 3,100 students. A deeper look into the demographics of these PCI families found that 26 languages were spoken across the four schools. After English, Spanish was the second highest represented language in Rio Valley Charter School. Arabic was the highest non-English speaking language subgroup for Valley View Charter Prep. The Slavic languages, Russian and Ukrainian, trended highest for both Heritage Peak Charter School and Sutter Peak Charter Academy. PCI students are indeed diverse.

PCI's strategic goals impressively charged ahead, with notable growth in the oral reading skills of its youngest students. Additionally, PCI saw an approximate 300% jump in mid-year graduates in 20-21 than in past years. Services in wellness and outreach pivoted and grew. More live, online student contacts were made through virtual classes, counseling events, and supervised field excursions.

It is an honor to share with you Pacific Charter Institute's latest year of achievements. My sincere gratitude goes out to the departments and schools for their statistical contributions. The data, along with the faces of PCI, together tell fabulous story of student and organizational success.

Sincerely,





CONTENTS

8 EXECUTIVE DIRECTOR'S MESSAGE

IO OUR STUDENTS

14 CONNECTEDNESS

20 VIRTUAL COURSES

21 CAREER & COLLEGE

26 GRADUATION

29 OUR STAFF

34 STRATEGIC GOALS

38 FISCAL RESPONSIBILITY

40 SCHOLARSHIP PROGRAM

41 COMMUNITY PARTNERSHIPS

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#PCIstrong #PacificCharters



Message from the Executive Director

Paul Keefer, MBA, Ed.D.



Thank you for walking this journey with Pacific Charter Institute as our team successfully adapted to the academic and societal changes. The PCI team remained focused and student oriented throughout the 2020-21 school year. We maintained our academic expectations with the appropriate safeguards to ensure that we successfully served our students while also adhering to the COVID-19 protocols. This report outlines what we accomplished in a very difficult year.

PCI staff remained laser focused on academic achievement including early literacy, closing achievement gaps, A-G course completion, career certificates, community college completion, and virtual classes.

- Our K-2 early literacy achievement improved in phonemic awareness, decoding, and oral reading fluency year on year in most areas compared to 2019-2020.
- Our students using Exact Path intervention increased their passage rate year on year, and the Exact Path diagnostic indicated substantial gains for our students.
- Our momentum for enrolling students in A-G courses increased through grade II.
- · Our student enrollment decreased for the iCEV online career programs yet our students performed much better completing more classes and earning far more certificates.

· Our community college enrollment also decreased compared to last year in our preliminary numbers except for Rio Valley, which grew due to partnerships with Delta College.

• PCI successfully offered over 40 virtual classes for our students serving over 800 students across the counties that we serve.

California did not mandate the CAASPP assessment, and along with most schools and school districts, we did not offer it. We did complete pre, mid, and post assessments for these same grade levels using Exact Path Diagnostic, which provided a solid indicator of student success at PCI.

(Continued on page 9)

(Continued from page 8)

Our support departments successfully served our families and staff from remote workspaces with the protocols established in theprior year.

- PCI maintained a balanced budget even though the legislature froze funding at 2019-20 levels for our schools.
- Our Human Resources team refined new staff member onboarding protocols and successfully implemented mandated as well as PCI initiative trainings.
- Our annual staff survey revealed academic priorities and support remained relatively consistent.
- The PCI Information Technology team successfully supported staff and students with an intricate support system that included Microsoft Teams office hours as well as phone and in person support.

Although the pandemic disrupted our ability to meet with our families and students inperson we were able to leverage our innovation to increase student achievement while keeping positive relationships with our families. Thank you for your support and trust in the PCI Team to reach our academic and organizational goals.

Sincerely,

Paul Keefer, MBA, Ed.D.

Pala.ka

Executive Director



Dr. Paul Keefer visiting HPCS Medical **Assistant Career Tech Program**



Dr. Paul Keefer, Dr. Rex Fortune, and Mr. Jean-Paul Prentice at Graduation 2020-21

4 Charter Schools

Resource Centers 6

IO Academic Programs

Free & Reduced 36%

32% Students of Color

Language other than 15% English

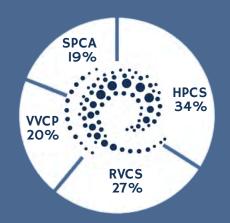
3. K Students

11% Special Education

70 Homeless Students Served

Equal access always means equal.

Enrollment Distribution



Enrollment is filled by lottery per state guidelines.



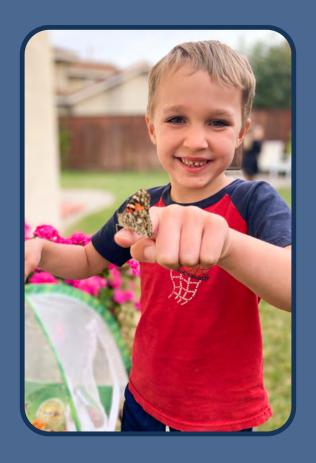
PCI Students Speak 24 Languages in the Home!











Increased Connections with Families & Students

No one expected over a year of pandemic restrictions, but PCI took hold of the situation by increasing communications and virtual interactions including:

- Counseling Power Hours
- Virtual Information Meetings
- Education Connection Videos
- Community Resources Online
- Monthly Student Photo Contests
- SwiftReach Email Communications
- Social Media Channels
- Digital Virtual Class Catalogs
- Live I.T. Support









PCI STUDENTS FEEL THEIR TEACHER **CARES ABOUT THEM & THEIR LEARNING** (STUDENT WELLNESS SURVEY)

counseling power hours 25

MIDDLE SCHOOL CLUB SESSIONS

I.T. TROUBLE TICKETS SOLVED

2K ONLINE LIVE TECH SUPPORT HOURS

SOCIAL MEDIA ACCOUNTS

Wellness Program

As the wellness of all our students is a priority, Pacific Charter Institute's Wellness Team assists students and families in navigating supports within PCI, accessing resources in the community, and offering a safe place to strategize the improvement of health and wellbeing of the family. This multi-tiered level of support includes school counselors, medical personnel, and the Wellness Referral link that initiates help into action confidentially.

Staff members contributed to a new Emergency Relief Fund to help our students, families, and staff members in times of need including those affected by natural disasters including the LNU Lightning Complex Fire and pandemic-related needs. Our Families in Transition program continues to serve homeless students and their families.

Services & Referrals Provided:

Homeless Students

Supported

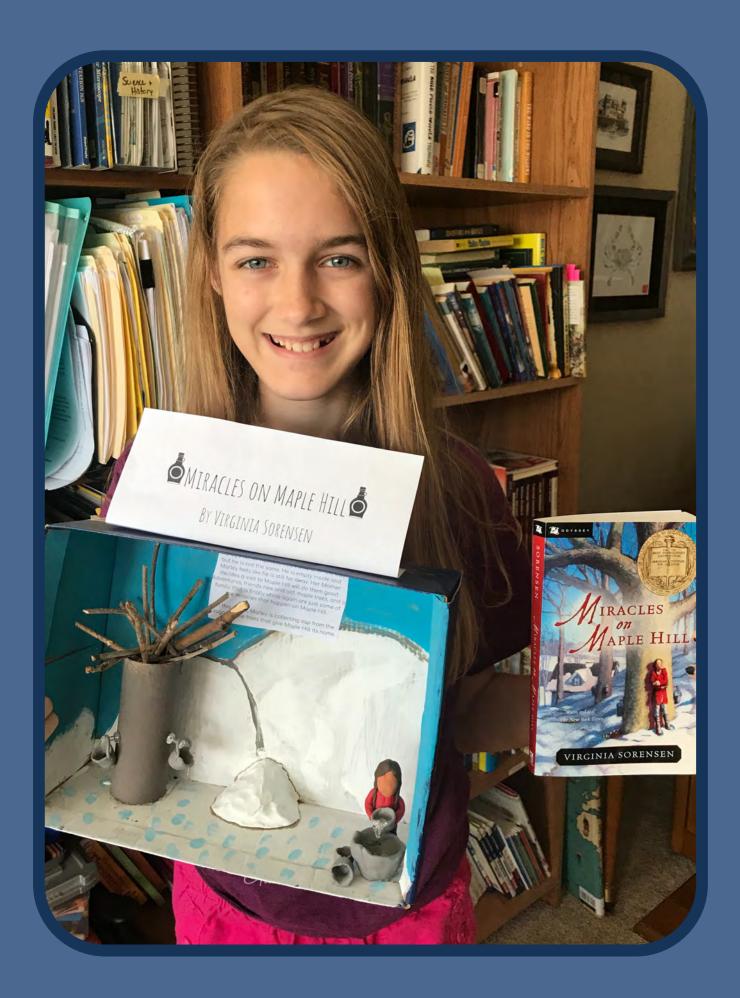
- Mental health support
- Individualized counseling
- Housing & food referrals
- Food pantries onsite
- Basic needs supplies
- Renters helpline including propane leaks
- Teen mom 6-week small group sessions
- Domestic violence referrals
- Legal assistance for families
- Suicide prevention
- Direct work with the school nurse and medical offices

Referrals through the Online Wellness Portal

Mobile & Responsive

Pacific Charter Institute staff were able to reach more students outdoors and transport educational resources to families safely as three vans were added to the fleet. Mobile lending libraries promote learning by making curriculum and supports more easily accessible for families across our service regions by bringing materials closer to families. Teachers were able to meet with students in outdoor settings closer to their homes. In addition, students received technology faster, preventing potential lost learning time.





Virtual Excursions

With pandemic restrictions in place, our traditional fieldtrip program adapted by arranging and supervising 11 synchronous guided fieldtrips from across the country. While organized school road trips took a hiatus in 2020-21, students were able to interact with professionals across the country in places they might never have had experienced.



STUDENT SPOTLIGHT MEHVISH HASAN



Mehvish Hasan, Rio Valley Charter School Class of 2021, is a great example of how to blend home, community, and charter school resources to the maximum benefit! Mehvish attended community college classes, volunteered in her community, attended PCI virtual classes, and our onsite medical career training courses at our Lodi resource center. In fact, Mehvish completed the triple threat of Medical Terminology, EKG, and Medical Assisting!

Virtual Courses



800 STUDENTS ENROLLED IN 40 SECTIONS OF 23 VIRTUAL COURSES

PCI credentialed teachers were not new to providing virtual learning choices, as the option was offered pre-pandemic, and were able to increase course offerings. V.O.L.T.s (Virtual Opportunities to Learn Together) included Carolina Science with supplied lab materialswhich were utilized by many of our elementary families.



V.O.L.T.s = Virtual**Opportunities to Learn Together**

STUDENTS PARTIPATED IN CAROLINA SCIE **CAROLINA SCIENCE** V.O.L.T.S



CAREER & COLLEGE READINESS

Focused on preparing our graduates for success after high school, PCI provides a full complement of academic counselors, courses, and planning tools to help students transition. Enrolling in community college while in high school, accessing career training through iCEV's virtual platform, participating in AVID courses, and Amazon's Future Engineers program are all parts of the preparation toolbox available to our students. Our resource-center career programs kept operating by pivoting to hybrid scenarios as needed for student success.

2020-2021 College Acceptances





























































CAREER TECHNICAL EDUCATION

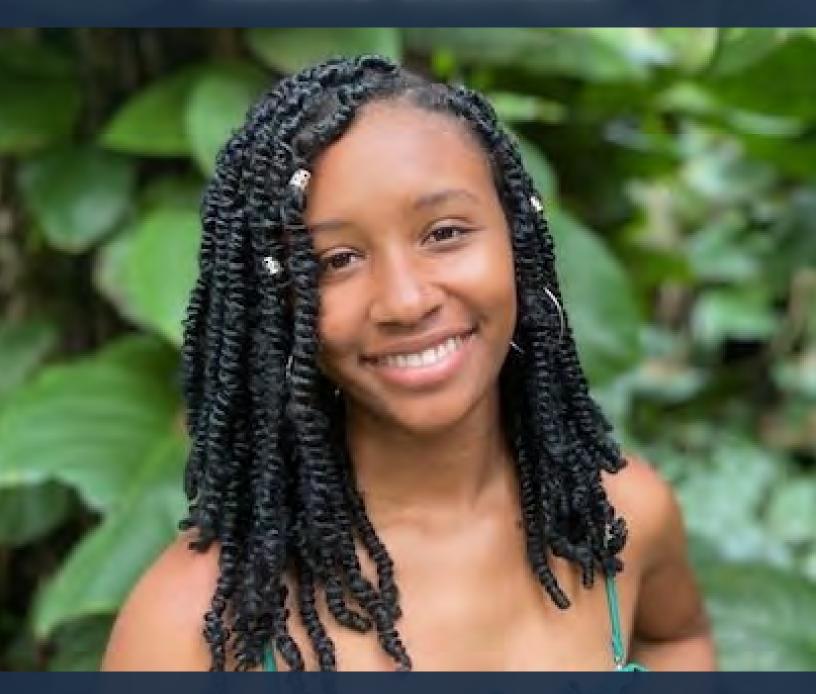


11 EKG Certifications

17 Medical Assistants



STUDENT SPOTLIGHT ALEXIS DANIELS



Alexis Daniels, Class of 2021, graduated from Rio Valley Charter School while simultaneously completing her freshman year of college at American River Community College. In addition to dual enrollment, Alexis made significant gains academically when she joined RVCS. She shared, "I had a very rough start in high school, and being a teenage girl was not easy, but I know what I want, and that is to further my education and become someone great in life."

Alexis was also the recipient of three PCI scholarships at graduation.

PCI students performed at a higher rate of achievement in the iCev online career program in comparison to the prior year.

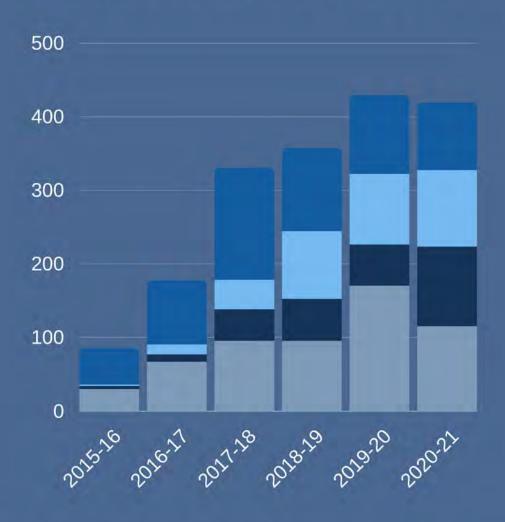


236 iCEV CERTIFICATION COURSES COMPLETED

- Business Office Technology
- Career Preparedness
- Culinary Meat Selection & Cookery
- Ecology Conservation & Management
- Equine Management & Evaluation
- Food Safety & Science
- Fundamentals of Animal Science
- Meat Evaluation

- Personal Financial Literacy
- Plant Science
- Principles of Floral Design
- Principles of Livestock Selection & **Evaluation**
- Principles of Small Engine Technology
- Professional Communications
- Veterinary Medical Applications

Total College Courses Completed by PCI Students



Pacific Charter Institute's students frequently take advantage of enrolling in community college courses while in high school. During college campus closures throughout the school year, a general decrease of enrolled classes were reported by student transcripts. Rio Valley Charter School saw an increase due to a partnership with Delta Community College.

HPCS	SPCA
VVCP	RVCS

GRADUATION

258

GRADUATES

GRADUATES

2020-2021

Graduation Rates

Heritage Peak 93% Rio Valley 92% Sutter Peak 100% Valley View 96%

SCHOOL CEREMONIES \$14,600

AWARDED IN SCHOLARSHIPS



Pacific Charter Institute proudly graduated 258 students across its family of schools in 2020-21. Heritage Peak Charter School, Rio Valley Charter School, and Sutter Peak Charter Academy teamed-up to provide their second drive-in movie theater event across three screens. Valley View Charter Prep successfully held an in-person, socially distanced, graduation ceremony.

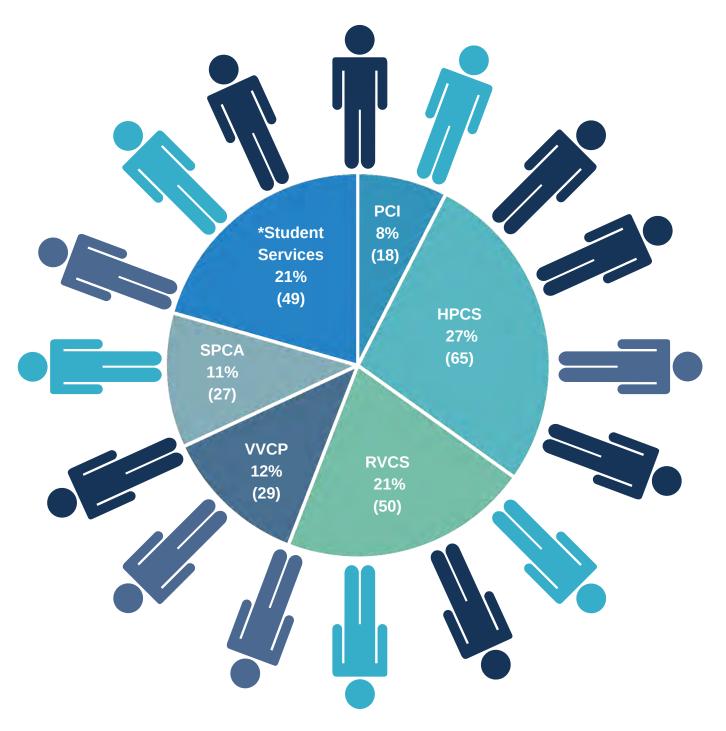








238 Staff Members



*Academic & Special Education Support Services



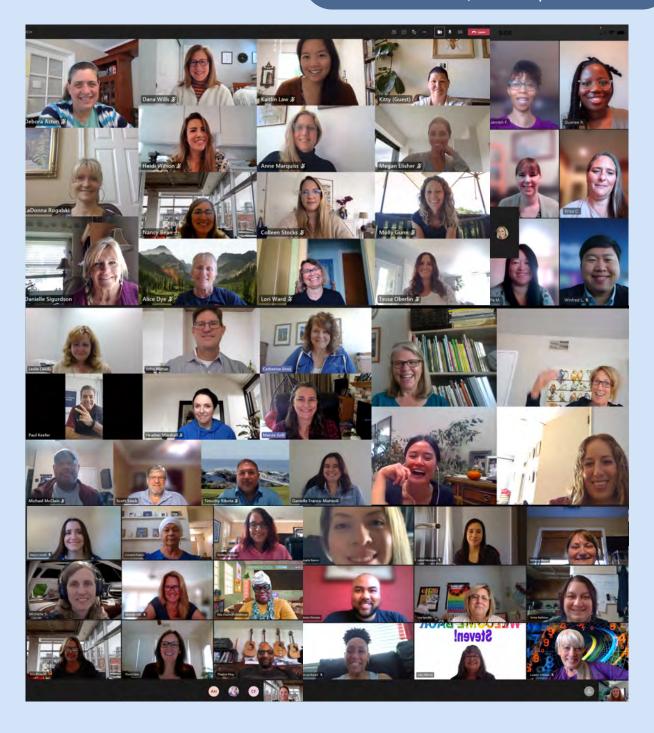
36% Staff Members with Graduate Degrees



10-Year Service Awards 2020-2021



Scott Stack, Janine Geist, Stacie Jones, Anne Marquiss



Staff Trainings

Bloodborne Pathogen Exposure
Prevention

CIPA: Compliance with the Children's Internet Protection Act

Cyberbullying

Cybersecurity

Diversity Awareness: Staff-to-Staff & Staff-to-Student

Email and Messaging Safety

Making Schools Safe and Inclusive for LGBTQ Students

Mandated Reporter: Child Abuse and Neglect

Protection Against Malware

Sexual Harassment Prevention for Non-Managers

Youth Suicide: Awareness, Prevention and Postvention

Training Resources

Virtual In-House Trainings

PCI Produced Videos

PowerSchool Learning

Professional Writing Community

Early Literacy Development Forum

Live Daily Online IT Support

Live Daily Compliance Support

Vector Solutions/SafeSchools







Sutter Peak Charter School Professional Development

Reaching Out to Our Staff



PCI was aware that the pandemic could equally affect our students as well as our team. A two-pronged approach to support our team included the launch of our Staff Wellness Initiative and increased communications at all levels.

Staff Wellness Initiative

The Staff Wellness Initiative involves components similar to the help PCI offers students including messages of self-care and resources as well as a confidential link to request assistance. Increasing communications called for IOO% familiarity with TEAMS for live one-to-one, department, committee, and school-wide virtual meetings to all PCI staff virtual events. Meetings were increased in frequency with time for personal connections. Departments and staff opened routine office hours for reaching out, and daily, live, online tech support was available.

- Emergency Relief Fund
- Wellness Newsletters
- Staff Wellness Support Link
- Vaccine Opportunities
- COVID-19 Updates
- Retirement Video Celebrations



Staff Survey Highlights

- Participation Rate: 63%
- I work with people with whom I have built professional relationships: 97% Agree, 3% Neutral
- I work with people who treat me with respect: 94% Agree,
 6% Neutral
- My direct supervisor is effective in helping us reach our vision: 90% Agree, 6% Neutral

Strategic Goals 2020-2021



Pacific Charter Institute adopted strategic agility goals (2018-2022) as a means to close student achievement gaps with the foundational belief that all students can learn, grow, and achieve. Annual adjustments based on student data, innovative efforts, and continued focus provide this opportunity for all

students. Even with the upheaval in families' lives during the pandemic, these goals remain locked on target .

Early Literacy with DIBELS

A-G Completion (9th-IIth Grades)

Academic Intervention Model





Strategic Goals

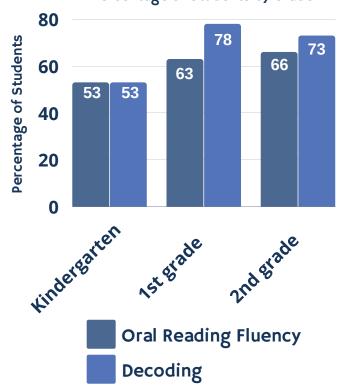


Knowing the importance of early literacy to a student's academic success, PCI embraced a multi-year goal for growth with an incrementally increasing target for improvement. A toolbox of intervention strategies including Reading Eggs and Lexia CORE 5 were matched to individual student needs. Early Literacy **Development Forums for staff** collaboration across all four charter schools were established. The goal of 60% of 2nd graders across PCI meeting benchmark criteria on end of year measures of oral fluency using D.I.B.E.L.S. was surpassed by 6%!

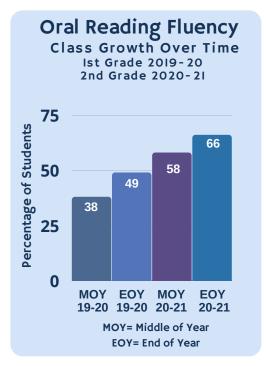


D.I.B.E.L.S. Scores End of Year 2020-21

Percentage of Students by Grade

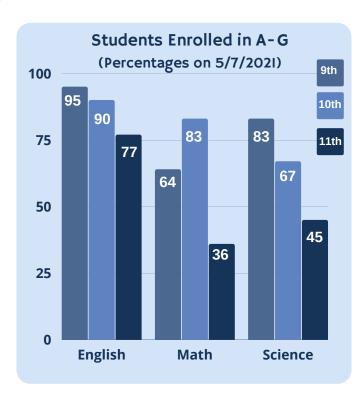


With this growth registering across the COVID-19 pandemic, we looked even deeper. The chart on the right reflects the growth of our students over the past two years using D.I.B.E.L.S. While other schools were declaring pandemic learning loss, PCI students showed growth!



A-G Completion

PCI completed its third year of this goal adding the 11th grade. This is a challenge since many of our students enroll after having begun their high school careers elsewhere. Please note that percentages on the right include students taking remedial coursework per their IEP but not students taking a college course to fulfill A-G requirements.



Pacific Charter Institute kept its focus on student learning and closing the achievement gap. Edmentum' £xact Path assessment and supplemental learning platform were used to monitor student growth throughout the year.





Increase in Skills Mastered in Exact Path (2019-20 vs 2020-21)

+10% Reading
+ 4% Mathematics



Fiscal Responsibility

\$35.2 Million
ANNUAL BUDGET

\$6.2 Million
EMPLOYEE BENEFITS

\$11.4 Million
RESERVE FUND

With many digital operational procedures already established prepandemic, Pacific Charter Institute's staff was able to effectively work remotely as warranted by site and office closures.

- The Business Department had fiscal infrastructure in place for seamless transitions to the remote workplace.
- All compliance documents were moved to digital formats.
- Staff members were provided Adobe product licenses and trainings.
- Digital infrastructure allowed for an increase in document processing accuracy and efficiency.

Pacific Charter Institute staff members voluntarily supported victims of the LNU Lightning Complex Fire, PCI's new Emergency Relief Fund, and over 50 student scholarships!





Scholarship Donors

PCI staff listed below contribute monthly to our scholarship program. Scholarships are awarded by site-based committee selection as well as graduate acceptance into a 4-year college or university. Over 50 scholarships were awarded this year. Best of luck to our recipients (shown on the left)!

Special Appreciation

Dr. Rex Fortune Thomas & Barbara Keefer Trevor Viegas

Abbott-Aronsen, Bridget M Alfonso, Julie J Anderson, Paula M Aston, Debora L Baker, Pamela O Ball, Joy M Bean, Nancy J Bellecci, Marcella Bettencourt, Rachel L Bird, Jennifer L Blesso, Rebecca M Bradshaw, Laurie J Brayton, Debra Breakfield, Krista E Breining, Christine A Brook-Ellis, Jennifer A Camargo, Vianey Caputi, Lisa L Chao, Jonathan Chapman, Marguerite S Chatman-Anderson, Rita R Comer, Leanna W Connor, Kristin A Cook, Kahla L Correia, Sandra D Deardorff, Amanda Diaz, Ruby L Dutton, Katherine L Eaton, Shelly L Eberhardt, Amber J Ellis, Michelle M Enos, Catherine S Ferrer, Carla V

Franco-Matteoli, Danielle N Geist, Janine G Giannecchini, Kahla L Gomes, Cheryl M Greenhouse, Kimberly L Grill, Marcie L Ham, Sherri L Haney, Anne K Hines, Althea A Hodgson, Sharron E Hollinside, Malika Hurn, Sherri L Johnson, Denise M Jones, Stacie A Karlsrud, Kristin A Keefer, Paul A Law, Kaitlin J Leader, Rebecca A Leedy, Leslie J Leonardo, Jodi A Long, Jennifer A Marczak, Suzanne M Mariano, Heather Marquiss, Anne-Marie McClain, Michael J McInerney, Jennifer McLaughlin, Daniel T Medrano, Isabel L Mendoza, Miguel R Meyers, Theresa Z Mittan, John Moore, Susan L Munn, Cheantell N

Myers, Rebekah A Myers, Theresa K Navarro, Murray S Nguyen, Jessica Pastore, Larry M Pattee, Candida Ramos, Angela Ribota, Timothy A Rodriguez, Julia A Ross, Quanee Schnase, Luanne P Schneider, Matthew W Semeryuk, Lyudmila Shankarappa, Nicole D Sharp, Kristina Sparrevohn, Loana P Spratling, Christine J Stack, Scott A Stern, Michael J Urfer, Lorraine R Vernier, Donna F Ward, Mary E Washington, Kassondra L Wilson, Heidi A Woodbeck, Raymond Ziccardi, Christine L Zowjah-Malik, Jeri L



Community Partner Spotlight



Oiled Wildlife Care Network

Thank you to our friends at UC Davis Oiled Wildlife Care Network for supporting our students! Their team provided a very special opportunity to PCI students this spring through multiple live virtual labs with customized sessions for our middle school students as well as our high school physical science students. Supplies for hands-on activities were delivered to individual students' homes. OWCN provided nitrile gloves and Tyvek suits to provide students with the real feel of what the responders go through!

Parent Feedback:

"We love our school and the opportunities it provides. My daughter just finished a zoom class on oil spills and how they affect wildlife. She had so much fun!!!"

"We are very thankful for all the work they do! I would have loved this experience when I was in school."

"She had a blast and learned so much.

She is hoping to someday be part of
responder efforts".

Oiled Wildlife Care Network



Partnerships

Advocacy

APlus+

California Charter Schools Association
Carmichael Chamber of Commerce
Charter Schools Development Center
Elk Grove Chamber of Commerce
Greater Arden Chamber of Commerce
Lodi Chamber of Commerce
Rio Linda Elverta Chamber of Commerce
Sacramento Hispanic Chamber of Commerce
Sacramento Metro Chamber
West Sacramento Chamber of Commerce
YM&C The Charter Law Firm

Community

AmeriCorps Alliant International University California State University Sacramento Child Abuse Prevention Council of Sacramento **Collins Teen Center** Gilder Lehrman Institute of American History Golf 4 Kids International Children's Festival **Lodi Arts Commission** Lodi Unified School District New Jerusalem Elementary School District **Nuestro School District** Oiled Wildlife Care Network **Rotary Club of Sacramento Rio Linda Elverta Historical Society** Sacramento County Office of Education Sacramento Food Bank San Joaquin County Office of Education **Sutter County Office of Education** Twin Rivers Unified School District

College & Career

All Med
CA Urgent Care
Arnold Greenberg MD
Harbor Oaks Medical
Kaiser Permanente
UC Davis
iCEV

American River Community College Berkeley City College Chabot College College of Alameda Columbia Community College Contra Costa College **Cosumnes River Community College Delta Community College Diablo Valley Community College** Folsom Lake Community College **Laney College** Las Positas College Los Medanos College **Merritt College Modesto Junior College Ohlone College** Sacramento City College Sierra College **Solano Community College West Valley Mission Community College Woodland Community College Yuba Community College**





