



Pacific Charter Institute

Annual Report

2018-2019





Pacific Charter Institute



Heritage Peak
Charter School

RIO VALLEY
CHARTER SCHOOL

Valley View
CHARTER PREP

Sutter Peak
CHARTER ACADEMY



Experienced educators formed Pacific Charter Institute (PCI), a non-profit 501(c)3 public benefit corporation, incorporated in 2004.



Inside:

Executive Director's Message.....	3
Our Mission.....	4
Our Students.....	6
Our Staff.....	13
Strategic Agility.....	16
Fiscal Responsibility.....	18
Scholarship Supporters.....	19
Community & Partnerships.....	21

Message from the Executive Director:



Paul Keefer,
MBA, Ed.D.
Executive
Director

2018-19 was an important and successful year for PCI, our schools, staff, and students. The year began with all four schools adopting aligned goals reflecting communication and cohesiveness in our vision for student learning. Further, PCI revamped the corporate structure to streamline operations and increase accountability while updating policies and providing support for our over 200 staff members and 3,000 students. PCI completed all activities while remaining within budget.

The goals include a clear assessment plan for literacy of our K-2 students to which DIBELS was introduced. PCI also coordinated a comprehensive intervention program for students grades 3-8 with Exact Path and the required professional development. We look forward to continued implementation and evaluation of the above tools in these areas for 2019-2020. Further, the team successfully counseled 9th grade students towards the A-G pathway. The team is also committed to expanding CTE offerings further ensuring every student has multiple avenues as a California citizen.

As this report outlines many of our successes and growth areas, each school celebrated accomplishments. Sutter Peak Charter Academy and Valley View Charter Prep were successfully renewed by their respective districts for five years. Sutter Peak Charter Academy also successfully completed its first WASC visit this year and received a six-year accreditation. In addition, both Rio Valley Charter School and Heritage Peak Charter School successfully constructed new Site Councils to better meet the needs of our students.

The PCI Leadership Team worked very closely building cohesiveness in operational effectiveness and collaborative problem solving, and the team continues to focus on results in key areas on the California Dashboard as we look forward to the 2019-2020 school year.

Mission

Pacific Charter Institute empowers students to take charge of their education by connecting their individual needs and interests to a rigorous learning plan, thus creating self-motivated responsible citizens, critical problem-solvers, and lifelong learners.



Vision

Developing self-motivated, educated individuals in the Sacramento region who will spread the wealth of knowledge worldwide in a meaningful way.

Board Members

(as of 2019-20)

Beth Kay, President

Gary Borden, J.D.

Rex Fortune, Ph.D.

Judy Miller

Jean-Paul Prentice

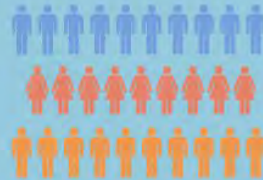
Kevin Smith-Fagan



Making a Difference:

3K STUDENTS

Enrollment across our four charter schools reached 3,000 in October, 2018.



RESOURCE CENTERS



6

Heritage Peak Charter School and Rio Valley Charter School provided three resource centers each.

4

CHARTER SCHOOLS

A family of charter schools, each locally authorized and WASC accredited.



COUNTIES

16



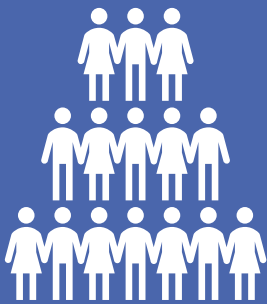
PCI schools provide educational choice throughout the region.



Enrolled

Students:

Pacific Charter Institute believes all families deserve school choice, and sometimes that choice is their local district. When an alternative is needed, we work with local districts to provide options. In the 2018-19 school year, we enrolled just over 3,000 students, not across four districts but across 16 counties. With this, our leadership decided it was time for us to hold steady and fine-tune quality of service. We realize families have many educational choices available in some areas, and in others, so very few. Lottery enrollment of new students ensures transparency and provides assurances that all students have equal access to Pacific Charter Institute schools and programs.



Breaking 3,000

Across PCI Schools:

45%
Students
of Color

52%
Low
Income

13%
Special
Education



We believe education works best when it is tailored to student's individual strengths and needs. Pacific Charter Institute schools offer TK-12 students a personalized learning program with access to one-to-one teaching through student-tailored, standards based curriculum. Our goal is to work cooperatively with students, parents, and the broader community to develop each student's greatest potential. We leverage the flexibility of the independent study model to empower PCI students to meet their educational goals.



Pacific Charter Institute students can integrate their personal interests with their learning activities and their schedules, providing extra opportunity to reach their individual potential. Whether it be individual growth, competitions, or college acceptances, PCI students continue to shine!



View our Student Showcase videos at <https://vimeo.com/pacificcharterinstitute>

U.S. National Merit Finalist

National Geographic GeoBee State Finalist

Kennedy Center Federal Court Art Contest Platinum Winner



Beyond Graduation:



Pacific Charter Institute recognizes the many paths that PCI graduates take is indicative of the individuality of each student. Our graduate successes include completing community college credits leading up to an AA degree, medical field certifications taught in our resource centers, our newly-added online iCEV industry certifications, and acceptances by four-year colleges and universities.

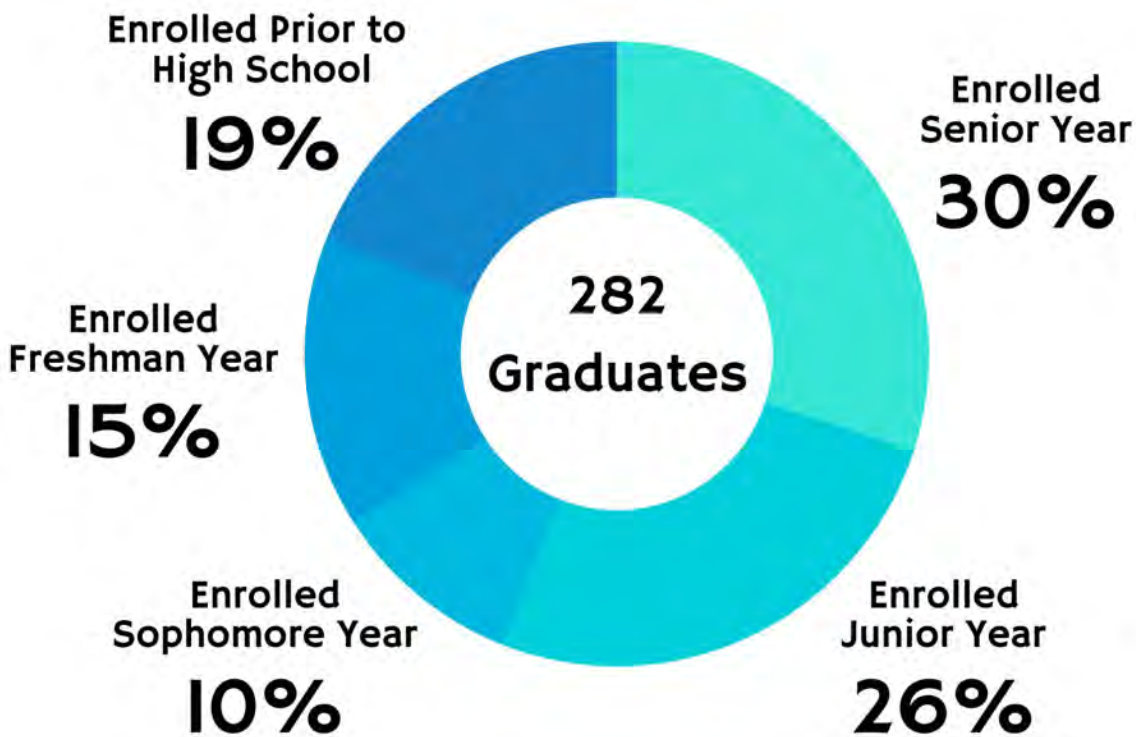


A Limited Window of Opportunity:

Pacific Charter Institute schools are committed to enrolling students who need a school choice. Our commitment to public service and openness is reflected in our enrollment trends such as the pattern of enrollment of our recent graduates. Over half of our graduates came to us as upperclassmen. The limited amount of time these students are enrolled with us strikes to the heart of how focused our staff must be to do everything we can to help these students graduate and move on to the next phase of their lives successfully career and college ready.

Graduate Class Enrollment Pattern

PCI - Wide 2018 - 19



College & Career Readiness:

DUAL ENROLLED

133



Students dual-enrolled in 352 courses across 22 colleges.

18

Medical Assistants

192

Students enrolled in Project Lead the Way.

PROJECT LEAD THE WAY



12

EKG Technicians

SCHOLARSHIPS AWARDED

32



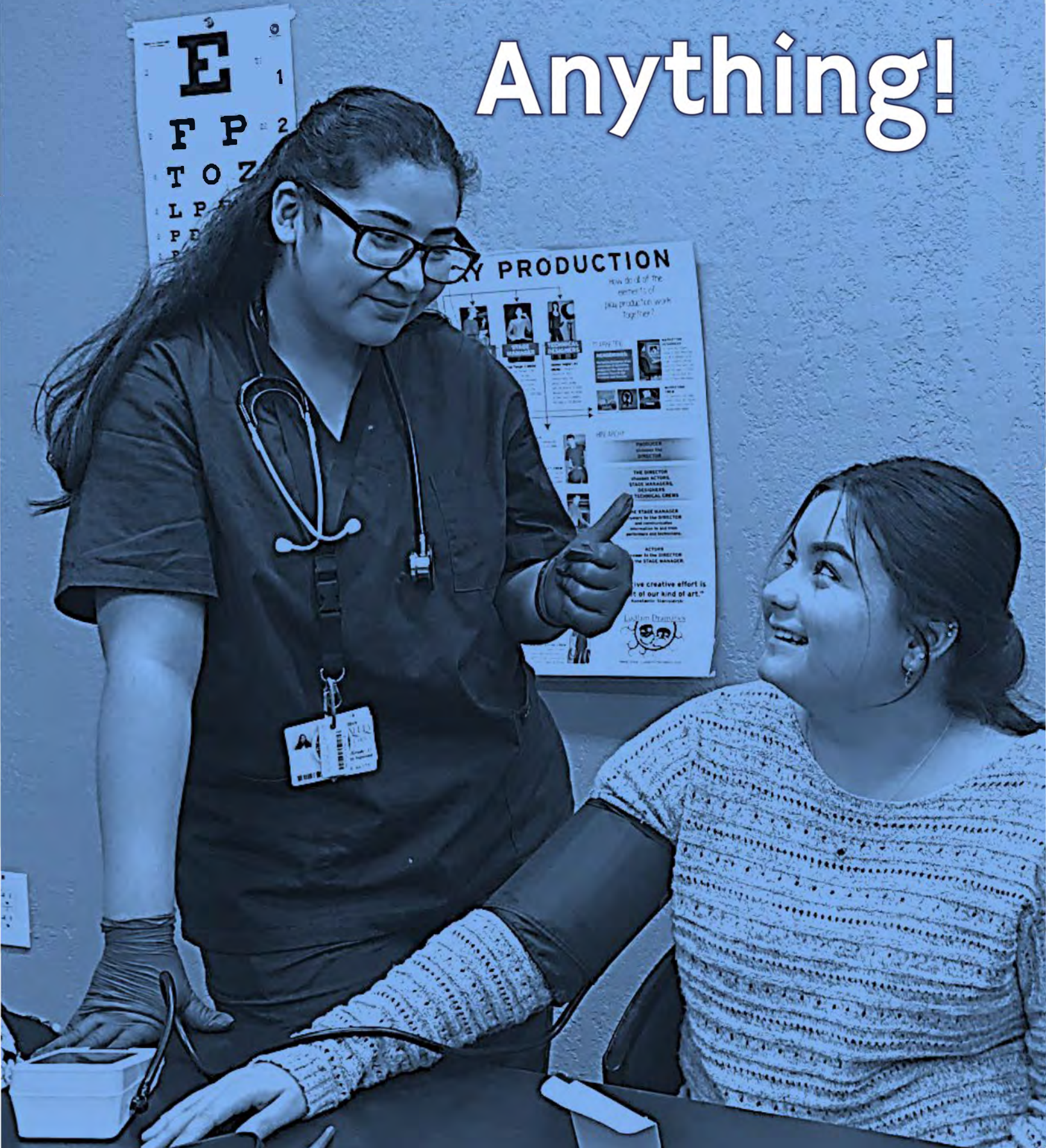
Our internal scholarship program assists students in taking their next steps toward college and careers.

130

Industry Certifications



Ready for Anything!



Pacific Charter Institute

INDUSTRY CERTIFICATIONS

2018-2019

Southwest Airlines

PROFESSIONAL COMMUNICATIONS

Samiem Ahmadzai
Khalid Alowdi
Regina Arancibia
Sabra Bankett
Dawson Brody
Alejandro Calderon
Carissa Canlas
Robert Cortez
Neva Crawford
Gloria Dejesus
Diana Derkach
Eduardo Diaz-Villalobos
Marisha Drayton
Selina Franco

Conor Freeland
Javier Gonzales
Rachel Hartin
Markel Hawkins
Brianna Hernandez
Mark Ioga
Alfonso Jaramillo
Jamani Jenkins
Lamareia Jenkins
Estelle Johnson
Zurriel Jones
Sofiya Kabardina
Julian Kirlis
Hannah Kite

Timothy Kouklis-Darragh
Juana Lopez
Chloe Marmion
Gabriel Martinez
Isabella Martinez
Melanie Martinez
Jenna Mendoza
Katherine Metlenko
Anthony Moncada
Adrian Moreno
Elizabeth Morlan
Davis Nguyen
Ronnie Parker
Paul Quintana

N'sheema Ralph
Jeffery Russo
Sofiya Rybikov
Noralene Scalplock
DeyQuan Simpson
Alexis Smith
Jazmine Smith
Alexis Swanson
Desteny Weatherspoon
Zeanna Wilson
Emily Xiong
Connor Zaragoza

Express Employment Professionals

CAREER PREPAREDNESS

Carlos Alvarez
Angela Banuelos
Raymond Beeler
Jordan Boles
Dominique Chaplin
Trevor Clemons

Sandra Contreras
Elijah Cross
Vanessa Furze
Samuel Garcia
Brianna Hernandez
Fariah Khan

Mattison Lerwill
Allyiana Mota
Scott Mraz
Matthew Rose
Daphne Ruffing
Raquel Sauseda

Noralene Scalplock
Narileen Trejo
Annamargret Williams
Zeanna Wilson
Destiny Wright

Equipment & Engine Training Council

PRINCIPLES OF SMALL ENGINE TECHNOLOGY

Donnie Barclift
Isaac Brown
Andrew Chrisman
Donovan Cross
Samuel Garcia
Thomas Golub
Jonathan Luci
Joshua Luci

Jordan McAllister
Giovanni Naverrete
Mikayla Parker
Benjamin Sellner
Leonardo Welch
Kenji Zabala
Marlon Zabala
David Zaplava

Express Employment Professionals

BUSINESS OFFICE TECHNOLOGY

Angela Alvarado
Sergio Carias
Francisco Charco
Dahlia Fonseca
Jeremias Juarez

Sydnie Lerwill
Liliana Martinez
Rachel Smith
Eduard Sushinskiy

National Collegiate Livestock Coaches' Association

PRINCIPLES OF LIVESTOCK SELECTION & EVALUATION

Julia Van Dyken

Elanco FUNDAMENTALS OF ANIMAL SCIENCE

Kyla Gierke
Aidan Jensen

Christie Nelson

Elanco

VETERINARY MEDICAL APPLICATIONS

Regina Arancibia
Deandria Briggs
Payton Bryan
Christopher Garcia

Liana Kolosov
Emily Millen
Francesca Mota
Vincent Vega

Benz School of Floral Design

PRINCIPLES OF FLORAL DESIGN

Keira Aban
Carmen Alcozer
Alisha Chavez
Natasha Darnell
Arianna Davis

Morgan Gadberry
Yasmin Herrera
Sarah Nunes
Madelyn Thiphanep

American Meat Science Association

CULINARY MEAT SELECTION & COOKERY

Yovany Gonzalez
Mendez
Delaney Lynch

Vanessa Marquez
Ellie Mitchell
Robert Torres

Bayer Crop Science

PLANT SCIENCE

Jaqueline Frias
Rosalie White

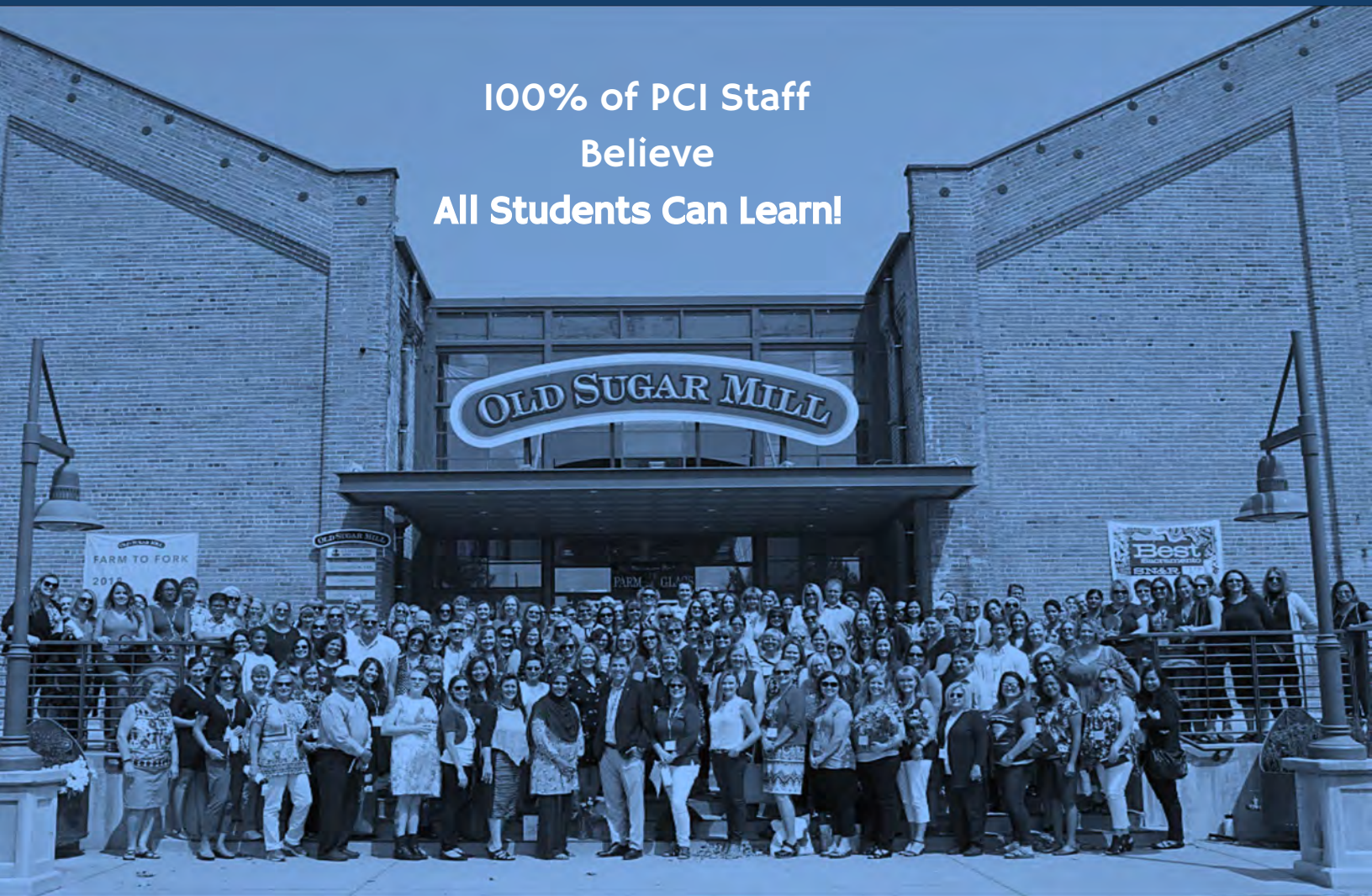


Our Staff:

Pacific Charter Institute is committed to supporting all its staff members through responsive and proactive professional development. While our staff survey results held relatively steady, our 2018-19 All PCI Day had its highest marks ever as staff joined together to launch a “New Dawn,” themed accordingly after the adjustments made as a result of the Anderson USD v Shasta Secondary Home School decision the year prior.

To address PCI's annual goals teachers were trained in administering *The Dynamic Indicators of Basic Early Literacy Skills* (DIBELS), *Edmentum's Exact Path*, internal academic benchmarks, and the *Sonday System*. Cross sections of staff from across the organization attended *Tools for Tolerance for Educators* at the Museum of Tolerance, as well as *PowerSchool University*, as PCI continues to believe in creating trainers within the organization. Finally, our resource center staff participated in AVID training to launch in the 2019-2020 school year.

100% of PCI Staff
Believe
All Students Can Learn!

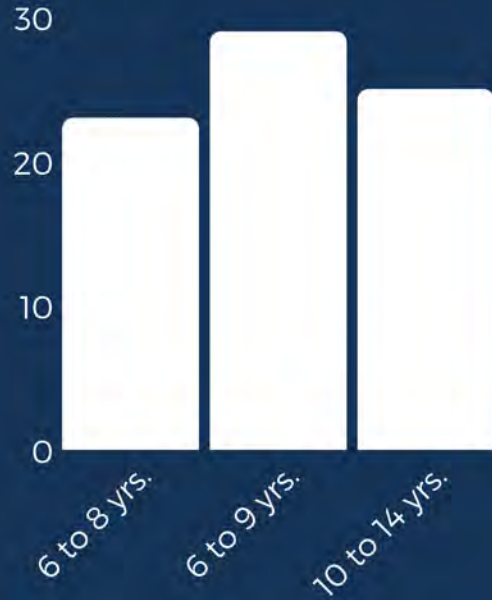


100%

OF STAFF BELIEVE THAT ALL STUDENTS CAN LEARN!



9 OUT OF 10 STAFF
RATED THEIR
WORKPLACE EXPERIENCE
"STRONGLY" POSITIVE



HIGH YEARS OF
LONGEVITY

STAFF SIZE BY SCHOOL



75

Graduate Degrees on Board!

Annual Trainings:

Youth Suicide:
Awareness & Prevention

Bloodborne Pathogen
Exposure Prevention

Online Safety:
Cyberbullying

Mandated Reporter:
Child Abuse & Neglect

Sexual Harassment
Awareness & Prevention

WORKPLACE ENVIRONMENT

 EMBEDDED SUPPORT
SYSTEMS

 FLEXIBLE WORK
SCHEDULES

 ACCESSIBLE RESOURCES
ON SHAREPOINT

 VIRTUAL MEETINGS





On Target for Strategic Agility!

*PCI adopted
strategic agility
goals (2018-2022)
as a means to close
the achievement
gap for students.*

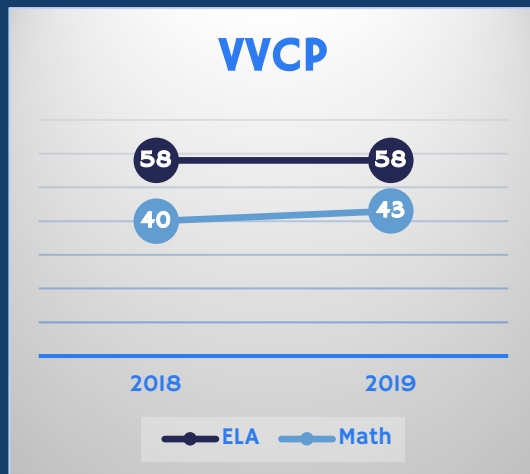
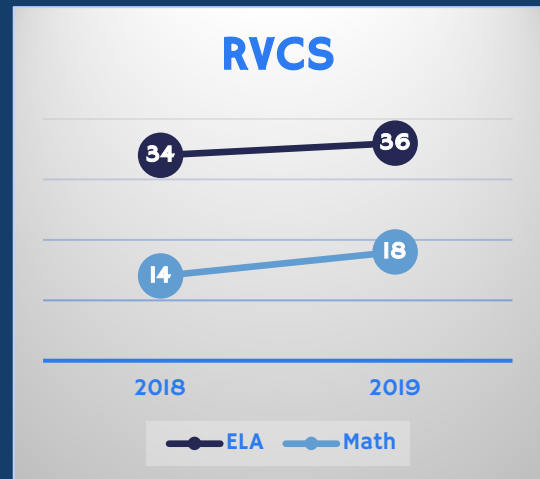
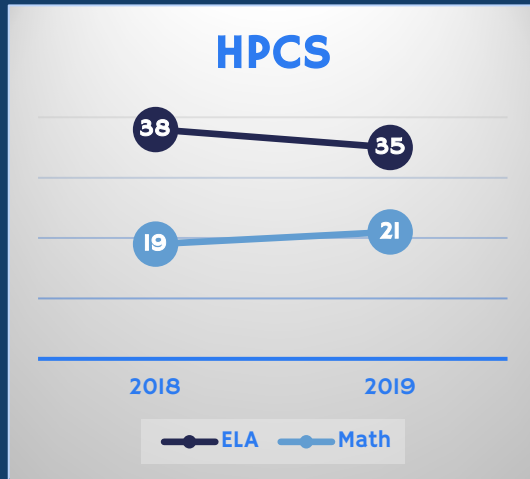
- I. K-2 Academic Literacy Monitoring
DIBELS Administered & Monitored!

2. Intervention Strategies in ELA & Math
 - a. Sonday System trained!
 - b. Exact Path implemented with monitoring & incentives for both staff and students!
 - c. Targeted Tactical Tutoring program established!

3. 100% a-g Freshmen Placements
Successfully Implemented!



SBAC Met or Exceeded Standards



All Four PCI Charter Schools Increased SBAC Mathematics Scores!

Fiscally Responsible.

At Pacific Charter Institute, we are occasionally asked why we do things the way we do. In other words, we are stricter in our policies than other charter schools. The explanation is simple. We are here for the long game that includes children's entire education from transitional kindergarten until high school graduation as well as the livelihood of our staff members. We do it right, or we don't do it. Our generous employee benefits and the steady growth of our reserves divided by the four schools speak loudly about our fiscal stewardship. Weathering the Shasta v Anderson decision successfully is a clear indicator of how PCI is prepared for changes at the local and state level. We are here for the long run.

\$ 32.9 Million

**Annual
Budget**

\$ 5.8 Million

**Employee
Benefits**

\$ 8.4 Million

**Reserve
Fund**

486

**Approved
Vendors**

50% Increase in Approved Vendors!

Pacific Charter Institute staff processed and approved a record number of vendors available to our parents for services and support of their children's education in the home environment. These vendors have undergone a strict approval process including background checks and review of their services as appropriate use of state dollars. In other words, not everyone gets approved! Pacific Charter Institute's stellar reputation in the local business community and the dedication of our staff in the business office are testaments to this growth. We also believe as our communities see the growing need for individualized learning options, business providers have naturally grown in response. Pacific Charter Institute believes in keeping it local.

*A Special Thanks
to our Friends
for their
Contributions
to PCI Scholarships!*

Community Member Donors:

Susan Mertens

Dominic & Susie Cresci

Trevor Viegas

Thomas & Barbara Keefer



Thank You, PCI Staff, for your Monthly Contributions to PCI Scholarships!

Abbott-Aronsen, Bridget
Alfonso, Julie
Anderson, Paula
Aston, Debora
Bains, Jaswinder
Baker, Pamela
Ball, Joy
Bean, Nancy
Bellecci, Marcella
Bettencourt, Rachel
Bird, Jennifer
Blake, Hollis
Blesso, Rebecca
Bradshaw, Laurie
Brayton, Debra
Breakfield, Krista
Breining, Christine
Brook-Ellis, Jennifer
Camargo, Vianey
Cameron, Disa
Caputi, Lisa
Catuna, Isaac
Chao, Jonathan
Chapman, Marguerite
Chatman-Anderson, Rita
Comer, Leanna
Connor, Kristin
Correia, Sandra
DeMoss, Angela
Diaz, Ruby
Dutton, Katherine
Ellis, Michelle
Enos, Catherine
Fealy, Linda
Ferrer, Carla

Franco-Matteoli, Danielle
Fritzsche, Julie
Geist, Janine
Gianecchini, Kahla
Gluck, Alyssa
Gomes, Cheryl
Gramolini, Mariah
Greenhouse, Kimberly
Grill, Marcie
Haney, Anne
Hayes, Sascha
Hines, Althea
Hodgson, Sharron
Holaday, Danielle
Hollinside, Malika
Holzman, Elizabeth
Hurn, Sherri
Infantino, Jennifer
J'Beily, Karyn
Johnson, Denise
Jones, Stacie
Keefer, Paul
Law, Kaitlin
Leader, Rebecca
Leedy, Leslie
Long, Jennifer
Marczak, Suzanne
Marshall, Heather
Marquiss, Anne-Marie
McClain, Michael
McDowell, Ruby
McInerney, Jennifer
McLaughlin, Daniel
Medrano, Isabel
Mendoza, Miquel
Mittan, John

Munn, Cheantell
Myers, Rebekah
Myers, Theresa
Navarro, Murray
Nguyen, Jessica
Parker, Corwin
Pastore, Larry
Pattee, Candida
Pearson, Elizabeth
Petersen, Elaine
Potter, Janet
Ramos, Angela
Ribota, Timothy
Rodriguez, Julia
Rubey, Patrick
Sanchez, Paula
Sands, Jessica
Schnase, Luanne
Schneider, Matthew
Scott, Steven
Shankarappa, Nicole
Sharp, Kristina
Sparrevohn, Loana
Spratling, Christine
Stack, Scott
Taylor, Kevin
Tracy, Daron
Urfer, Lorraine
Vernier, Donna
Ward, Mary
Washington, Kassondra
Wilson, Heidi
Woodbeck, Raymond
Woodbeck, Samantha
Ziccardi, Christine
Zowjah-Malik, Jeri

Community & Partnerships

Advocacy

- APlus+
- California Charter Schools Association
- Carmichael Chamber of Commerce
- Charter Schools Development Center
- Lodi Chamber of Commerce
- Sacramento Hispanic Chamber of Commerce
- Sacramento Metro Chamber
- West Sacramento Chamber of Commerce
- YM&C The Charter Law Firm

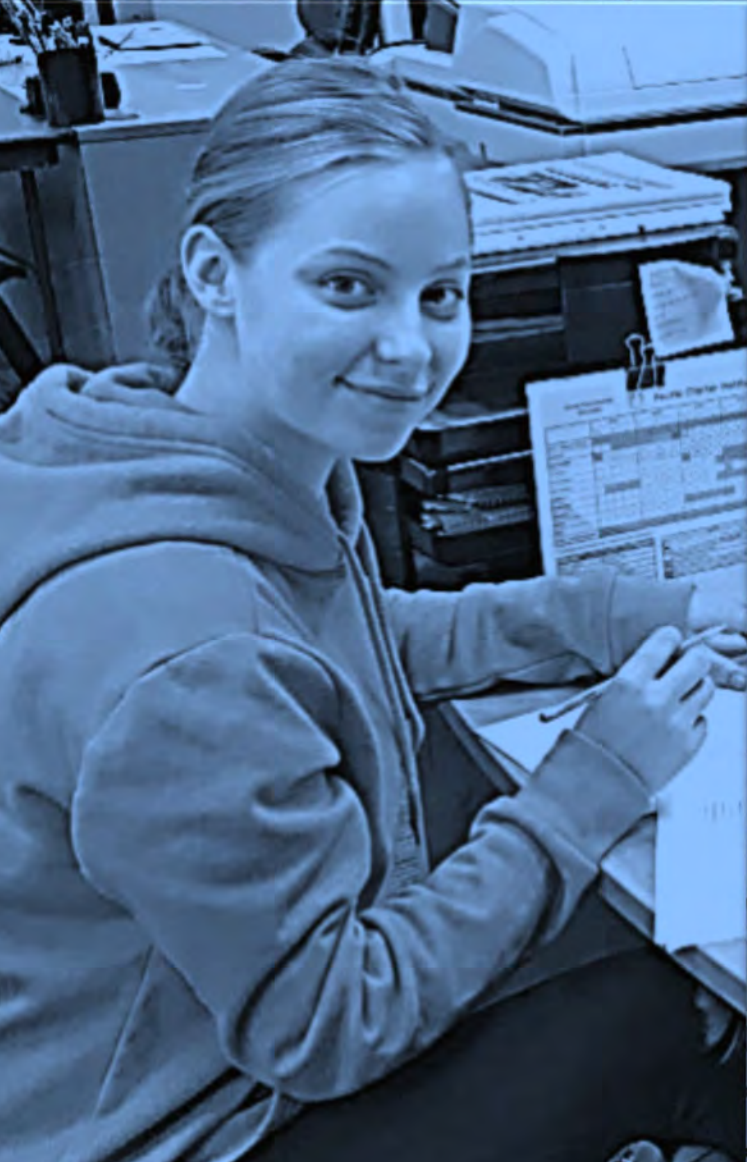


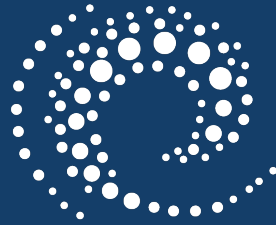
Community

- AmeriCorps
- Alliant International University
- California State University Sacramento
- Child Abuse Prevention Council of Sacramento
- Collins Teen Center
- International Children's Festival
- Lodi Arts Commission
- Lodi Unified School District
- New Jerusalem Elementary School District
- Nuestro School District
- Rio Linda Elverta Historical Society
- Sacramento County Office of Education
- Sacramento Food Bank
- San Joaquin County Office of Education
- Sutter County Office of Education
- Twin Rivers Unified School District

College & Career

- All Med
- CA Urgent Care
- Arnold Greenberg MD
- Harbor Oaks Medical
- Kaiser Permanente
- UC Davis
- iCEV
- American River Community College
- Berkeley City College
- Chabot College
- College of Alameda
- Columbia Community College
- Contra Costa College
- Cosumnes River Community College
- Delta Community College
- Diablo Valley Community College
- Folsom Lake Community College
- Laney College
- Las Positas College
- Los Medanos College
- Merritt College
- Modesto Junior College
- Ohlone College
- Sacramento City College
- Sierra College
- Solano Community College
- West Valley Mission Community College
- Woodland Community College
- Yuba Community College





PacificCharters.org