Pacific Charter Institute
2026-2027 School Year
Other Certificated

HOURLY SCHEDULE

Lane	Schedule	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
17	Other Certificated	$43.82	$45.14	$46.49	$47.88	$49.32	$50.80	$52.32	$53.89	$55.51	$57.18
18	Other Certificated	$46.45	$47.84	$49.28	$50.76	$52.28	$53.85	$55.46	$57.13	$58.84	$60.61
19	Other Certificated	$49.24	$50.71	$52.24	$53.80	$55.42	$57.08	$58.79	$60.56	$62.37	$64.24
20	Other Certificated	$52.19	$53.76	$55.37	$57.03	$58.74	$60.50	$62.32	$64.19	$66.11	$68.10
21	Other Certificated	$55.32	$56.98	$58.69	$60.45	$62.27	$64.13	$66.06	$68.04	$70.08	$72.18
22	Other Certificated	$58.64	$60.40	$62.21	$64.08	$66.00	$67.98	$70.02	$72.12	$74.29	$76.52
23	Other Certificated	$62.16	$64.03	$65.95	$67.93	$69.96	$72.06	$74.22	$76.45	$78.74	$81.11
24	Other Certificated	$65.89	$67.87	$69.90	$72.00	$74.16	$76.39	$78.68	$81.04	$83.47	$85.97
25	Other Certificated	$69.84	$71.94	$74.10	$76.32	$78.61	$80.97	$83.40	$85.90	$88.48	$91.13
26	Other Certificated	$74.03	$76.26	$78.54	$80.90	$83.33	$85.83	$88.40	$91.05	$93.79	$96.60

ANNUALIZED SCHEDULE

Lane	Schedule	Workdays	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10
17	Other Certificated	180	$63,103.00	$64,996.00	$66,946.00	$68,954.00	$71,023.00	$73,153.00	$75,348.00	$77,608.00	$79,937.00	$82,335.00
17	Other Certificated	188	$65,907.00	$67,885.00	$69,921.00	$72,019.00	$74,179.00	$76,405.00	$78,697.00	$81,058.00	$83,489.00	$85,994.00
18	Other Certificated	180	$66,889.00	$68,896.00	$70,962.00	$73,091.00	$75,284.00	$77,543.00	$79,869.00	$82,265.00	$84,733.00	$87,275.00
19	Other Certificated	200	$78,780.00	$81,144.00	$83,578.00	$86,085.00	$88,668.00	$91,328.00	$94,068.00	$96,890.00	$99,796.00	$102,790.00
19	Other Certificated	210	$82,719.00	$85,201.00	$87,757.00	$90,390.00	$93,101.00	$95,894.00	$98,771.00	$101,734.00	$104,786.00	$107,930.00
20	Other Certificated	210	$87,682.00	$90,313.00	$93,022.00	$95,813.00	$98,687.00	$101,648.00	$104,697.00	$107,838.00	$111,073.00	$114,405.00
21	Other Certificated	205	$90,730.00	$93,452.00	$96,256.00	$99,143.00	$102,118.00	$105,181.00	$108,337.00	$111,587.00	$114,934.00	$118,382.00
21	Other Certificated	210	$92,943.00	$95,732.00	$98,604.00	$101,562.00	$104,608.00	$107,747.00	$110,979.00	$114,308.00	$117,738.00	$121,270.00
22	Other Certificated	205	$96,174.00	$99,059.00	$102,031.00	$105,092.00	$108,245.00	$111,492.00	$114,837.00	$118,282.00	$121,830.00	$125,485.00
22	Other Certificated	214	$100,396.00	$103,408.00	$106,511.00	$109,706.00	$112,997.00	$116,387.00	$119,878.00	$123,475.00	$127,179.00	$130,994.00
23	Other Certificated	185	$91,999.00	$94,759.00	$97,602.00	$100,530.00	$103,545.00	$106,652.00	$109,851.00	$113,147.00	$116,541.00	$120,037.00
23	Other Certificated	205	$101,945.00	$105,003.00	$108,153.00	$111,398.00	$114,739.00	$118,182.00	$121,727.00	$125,379.00	$129,140.00	$133,014.00
23	Other Certificated	210	$104,431.00	$107,564.00	$110,791.00	$114,115.00	$117,538.00	$121,064.00	$124,696.00	$128,437.00	$132,290.00	$136,259.00
24	Other Certificated	214	$112,805.00	$116,189.00	$119,675.00	$123,265.00	$126,963.00	$130,772.00	$134,695.00	$138,736.00	$142,898.00	$147,185.00
25	Other Certificated	210	$117,339.00	$120,859.00	$124,485.00	$128,219.00	$132,066.00	$136,028.00	$140,108.00	$144,312.00	$148,641.00	$153,100.00
25	Other Certificated	214	$119,574.00	$123,161.00	$126,856.00	$130,661.00	$134,581.00	$138,619.00	$142,777.00	$147,060.00	$151,472.00	$156,016.00
26	Other Certificated	214	$126,748.00	$130,550.00	$134,467.00	$138,501.00	$142,656.00	$146,936.00	$151,344.00	$155,884.00	$160,560.00	$165,377.00

Lane	Position Titles	Workdays
17	School Nurse	180
	School Nurse	188
18	VAPA Teacher	180
19	Counselor	200
	Child Welfare & Attendance Specialist	210
20	Assessment Program Specialist	210
	Curriculum Program Specialist	210
	Program Specialist	210
21	Dean	205
	Instructional Coach	210
22	Site or Program Leader	205
	Student Services Manager	214
23	Psychologist	185
	Speech & Language Pathologist	185
	Assistant Principal	205
	Assistant Director	210
24	Accountability & Data Strategy Manager	214
25	Assistant Director - Valley View	210
	Assistant Director of Student Services	214
26	Assistant Director of Special Education	214

	Intern Counselor
1	$68,300.00
2	$70,349.00
3	$72,460.00

Position Titles	Rate
Part-Time Psychologist	$78.75 / Hour
Part-Time Speech & Language Pathologist	$78.75 / Hour
Part-Time Vision Specialist	$78.75 / Hour
TOSA - ELPAC Coordinator	$40.63 / Hour

Educational Stipends
Masters $1,500.00
Doctorate $3,000.00

Longevity
1.0% after 8 years of service
2.0% after 10 years of service
2.5% after 13 years of service
3.0% after 15 years of service
3.5% after 18 years of service
4.0% after 20 years of service
6.0% after 25 years of service
8.0% after 30 years of service

Effective 7/1/2026
Board Approved 6/8/2026