Pacific Charter Institute
2026-2027 School Year
Certificated Special
Classroom Based

	BA or CTE Certificate	CLASS II BA + 36	CLASS III BA + 48	CLASS IV BA + 60	CLASS V BA + 72 OR MA
	I	II	III	IV	V
1	$59,330.00	$61,100.00	$62,940.00	$64,830.00	$66,790.00
2	$61,100.00	$62,940.00	$64,830.00	$66,790.00	$68,790.00
3	$62,940.00	$64,830.00	$66,790.00	$68,790.00	$70,860.00
4	$64,830.00	$66,790.00	$68,790.00	$70,860.00	$72,990.00
5	$66,780.00	$68,800.00	$70,860.00	$72,990.00	$75,180.00
6	$68,790.00	$70,870.00	$72,990.00	$75,180.00	$77,440.00
7	$70,860.00	$73,000.00	$75,180.00	$77,440.00	$79,770.00
8	$72,990.00	$75,190.00	$77,440.00	$79,770.00	$82,170.00
9	$75,180.00	$77,450.00	$79,770.00	$82,170.00	$84,640.00
10	$77,440.00	$79,780.00	$82,170.00	$84,640.00	$87,180.00
11	$79,770.00	$82,180.00	$84,640.00	$87,180.00	$89,800.00
12		$84,650.00	$87,180.00	$89,800.00	$92,500.00
13		$87,190.00	$89,800.00	$92,500.00	$95,280.00
14			$92,500.00	$95,280.00	$98,140.00
15			$95,280.00	$98,140.00	$101,090.00
16			$98,140.00	$101,090.00	$104,130.00
17				$104,130.00	$107,260.00
18				$107,260.00	$110,480.00
19				$110,480.00	$113,800.00
20				$113,800.00	$117,220.00
21				$117,220.00	$120,740.00
22				$120,740.00	$124,370.00
23				$124,370.00	$128,110.00
24				$128,110.00	$131,960.00
25				$131,960.00	$135,920.00

	0 [Intern]
1	$61,100.00
2	$62,900.00
3	$64,830.00

Educational Stipends

Masters $1,500.00

Doctorate $3,000.00

Teacher Hourly Rates

Auxiliary/Summer School $47.25

Part-Time Non-Exempt $47.25

Longevity

1.0% after 8 years of service
2.0% after 10 years of service
2.5% after 13 years of service
3.0% after 15 years of service
3.5% after 18 years of service
4.0% after 20 years of service
6.0% after 25 years of service
8.0% after 30 years of service

Position Titles: Education Specialist
Intern Education Specialist

Workdays: 188 days

Effective 7/1/2026
Board Approved 6/8/2026