Pacific Charter Institute
2026-2027 School Year
Certificated Plus
Classroom Based & Nonclassroom Based - New Pacific Charter

	BA or CTE Certificate	CLASS II BA + 36	CLASS III BA + 48	CLASS IV BA + 60	CLASS V BA + 72 OR MA
	I	II	III	IV	V
1	$60,880.00	$62,760.00	$64,690.00	$66,680.00	$68,740.00
2	$62,760.00	$64,690.00	$66,680.00	$68,740.00	$70,860.00
3	$64,690.00	$66,680.00	$68,740.00	$70,860.00	$72,990.00
4	$66,680.00	$68,740.00	$70,860.00	$72,990.00	$75,180.00
5	$68,740.00	$70,860.00	$72,990.00	$75,180.00	$77,440.00
6	$70,860.00	$72,990.00	$75,180.00	$77,440.00	$79,770.00
7	$72,990.00	$75,180.00	$77,440.00	$79,770.00	$82,170.00
8	$75,180.00	$77,440.00	$79,770.00	$82,170.00	$84,650.00
9	$77,440.00	$79,770.00	$82,170.00	$84,650.00	$87,200.00
10	$79,770.00	$82,170.00	$84,650.00	$87,200.00	$89,820.00
11	$82,170.00	$84,650.00	$87,200.00	$89,820.00	$92,510.00
12	$84,650.00	$87,200.00	$89,820.00	$92,510.00	$95,290.00
13	$87,200.00	$89,820.00	$92,510.00	$95,290.00	$98,150.00
14		$92,510.00	$95,290.00	$98,150.00	$101,100.00
15		$95,290.00	$98,150.00	$101,100.00	$104,140.00
16			$101,100.00	$104,140.00	$107,270.00
17			$104,140.00	$107,270.00	$110,500.00
18			$107,270.00	$110,500.00	$113,820.00
19				$113,820.00	$117,230.00
20				$117,230.00	$120,750.00
21				$120,750.00	$124,380.00
22				$124,380.00	$128,120.00
23				$128,120.00	$131,960.00
24				$131,960.00	$135,930.00
25				$135,930.00	$140,010.00

Educational Stipends

Masters $1,000.00

Doctorate $2,500.00

Teacher Hourly Rates

Auxiliary $47.11

Part-Time Non-Exempt $47.11

Longevity

1.0% after 8 years of service
2.0% after 10 years of service
2.5% after 13 years of service
3.0% after 15 years of service
3.5% after 18 years of service
4.0% after 20 years of service
6.0% after 25 years of service
8.0% after 30 years of service

Position Titles: Independent Study Teacher - Lead II

Workdays: 188 days

Effective 7/1/2026
Board Approved 9/3/2026